

## **J. Justin Hewlett**

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### **Family:**

Married to Sydney for 26 years. Sydney graduated from Baylor University Law School in 1997 and is a partner with Shannon, Gracey, Ratliff and Miller in Ft. Worth, TX

Ryan Noel Hewlett – 25 – Texas A&M University, 2002, BA in English, South Texas School of Law, Houston

Justin Dax Hewlett – 22 – Hotel Manager with Clipper Cruise Lines

Tyler Rashell Hewlett – 19 – Junior at Texas A&M University Business School

Zachary Ross Hewlett – 16 – 11<sup>th</sup> Grade

### **Education:**

Texas A&M University, 1981, Bachelor of Business (Accounting)

### **Work Experience:**

**First State Bank of Cleburne** – 1981 – 1983 – V.P. & Cashier in charge of all bank operations

**Community Bank and Community Bankers, Inc** – 1984 - 1987– served as V.P. and Cashier of Community Bank for 9 months in 1984 until a new Cashier could be hired and trained. Also served as the Controller for the multi-bank holding company, Community Bankers, Inc., in charge of all financial reporting

**Financial Institution Service Company** – 1983 – 1987 – President of start-up, which provided data processing services to 4 independent banks. Later to grew to 9 banking customers. Developed a true COOP for the original 4 banks. Company later became Community Data Services.

**Hewlett Computer Services, Inc.** – Oct. 1987 – July 1998 – Owner and founder. Provided data processing, check processing, and backroom services to community banks. Company was sold in 1998 to Jack Henry & Associates (JKHY).

**Henway Systems** – 1990 – Present – Partner in software development and consulting company that deals exclusively with financial institutions. Performed over 75 conversions onto core systems and/or bank mergers. Developed interfaces between core applications and Check Images systems, Voice Response Systems, Teller Systems,

Internet Banking Systems and ATM Systems. Performed IT reviews, vendor/product analysis and operational reviews for community banks.

**Jack Henry & Associates** – July 1998 – Dec 2003 – Regional manager in charge of Check/Image Processing, new business initiatives and disaster recovery planning and testing for all of OutLink data and item processing operations(outsourcing operations).

Check/Image - From 1998 to present, JHA check processing sites have grown from 2 sites processing approximately 400,000 checks per month to 15 sites processing 29,000,000 items per month. I was in charge of planning for and managing this growth and for implementing check imaging in all centers. I worked with Orbograph to develop and implement the JHA remote keying site to support all other item centers using the Orbograph APEX product. I developed the model for all new JHA remote IP sites which currently includes Hartford, CT., Lyndhurst, NJ. and Atlanta, GA.

New Business initiatives – I helped develop and implement new remote IP centers as well as evaluate other products and services to be offered by the OutLink division. I was very involved with Jack Henry's Check 21 plans. I worked very closely with the Document Processing group within Jack Henry on development and planning for future products and enhancements.

Disaster Recovery – I worked with all the data and item centers to make sure that our contract with IBM for business recovery was kept up to date and I coordinated the scheduling and testing between IBM and the centers. I provided reports and testing documentation that was sent to all Outlink customers and to upper management. I also reviewed our testing methodology each year with our internal and external auditors to make sure that all areas were being covered properly.

**Hewlett Office Systems, LLC** – Feb 2005 - Formed a new company to provide sales and service on copiers, fax machines, printers and all types of office machines. Also re-manufacture toner cartridges. Concentrate on banking, legal and accounting businesses.

**Other Experience:**

Texas Tech School of Banking – taught a 2 hour operations class for 8 years at the Texas Tech School of Banking. 1988 - 1996

Texas Bankers Operations School – taught a 1.5 hour class on “Key Operational Topics” for 6 years. 1990 - 1996

Southwestern Graduate School of Banking – SMU – taught a class on “Current Operational Issues” for 1 year - 1999

Cleburne Independent School Board – served on CISD school board from 1990 to 1996 and served as President of the school board in 1996.